

# Skills for Care update January 2020



Cambridge / Peterborough





# Digital Readiness tool

A free tool to help employers to measure their progress towards the use of digital technology

- Measure how capable staff are harnessing the benefits of digital tools and skills.
- Check whether you have the right infrastructure in place to use more digital tools.
- Understand where you may have gaps that could stop you working in a more digital way.

Access the tool at [www.digitalsocialcare.co.uk/measuring-digital-readiness](http://www.digitalsocialcare.co.uk/measuring-digital-readiness)

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# DHSC adult social care national recruitment campaign

Advertising will run for longer this year, from October to April.

**October** activity will include online TV, social media, radio and online advertising.

**February** activity will include outdoor posters, social media, radio, and online media partnership.

Advertising will signpost interested applicants to [www.everydayisdifferent.com](http://www.everydayisdifferent.com) where they can find out more and search for jobs.

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# Core and mandatory training in adult social care

The core and mandatory training guidance covers a variety of topic areas and addresses:

- minimum learning outcomes
- how the topic links to CQC key lines of enquiry
- how the topic links to CQC fundamental standards
- how and when to refresh knowledge.

Access the core and mandatory training guidance at:

[www.skillsforcare.org.uk/coreandmandatory](http://www.skillsforcare.org.uk/coreandmandatory)

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# Graduate Management Programme

We're looking for innovative social care orientated organisations to host our graduates for one year, starting in October 2020.

The programme fast-tracks ambitious graduates towards leadership roles in the health and social care sector, providing organisations access to a talented pipeline of graduates who demonstrate the caring values and integrity you're looking for. They provide a valuable resource to support organisations and can make a real difference to the people you support.

The programme provides your organisation with instant access to a talented pipeline of graduate management trainees who demonstrate the caring values and integrity you're looking for.

Find more information [Here](#)

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# New learning and development opportunities for managers

**New:** three new continuing professional development (CPD) modules to support the development of managers in adult social care:

- Understanding Performance Management
- Understanding Self-management Skills
- Understanding Workplace Culture

Employers can claim money from the **Workforce Development Fund (WDF)** towards the cost of learning.

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# Leadership programmes

Existing leadership programmes:

- Lead to Succeed - for aspiring managers and deputies
- Well-led - for registered and other managers.

Employers can claim money from the **Workforce Development Fund (WDF)** towards the cost of learning.

Find out more at [www.skillsforcare.org.uk/leadersandmanagers](http://www.skillsforcare.org.uk/leadersandmanagers)

Find an endorsed provider at [www.skillsforcare.co.uk/findaprovider](http://www.skillsforcare.co.uk/findaprovider)

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# Well-led Learnership Programme

- delivered over four modules
  - resource pack of key learning materials and practical tasks which can be used to cascade and embed back into the workplace.
  - It will support learners to gain a very clear understanding of what well-led looks like and find solutions to improve the quality of care.
  - It is underpinned by models of leadership that can be practically applied to deliver change and secure a well-led future.
  - More information can be found [here](#)
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# Membership organisation for registered managers

Join our growing community for £35 for 12 months

- Copy of 'Social care manager's handbook'
- Monthly members' newsletter
- Free online resources and bookshop discounts
- Discounts on leadership programmes and seminars
- Mentoring opportunities
- Access to a members-only Facebook group

Find out more at [www.skillsforcare.org.uk/membership](http://www.skillsforcare.org.uk/membership)

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